

# Road to Resilience

## Executive / Leadership Coaching

Margie S. Heiler, MS, MCC, CEC  
*The Leaders' Coach*

Executive / Team Coaching  
Assessments Expertise

540.635.4843



Do you want to:

- ◇ evolve key employees into highly functioning leaders?
- ◇ build personal, team, and organizational resilience?
- ◇ leverage personal and team strengths and opportunities?
- ◇ increase employee retention and improve bottom-line results?
- ◇ revitalize leaders who have plateaued or need work-life balance?

Road To Resilience offers these proven, valid, reliable, state-of-the-art assessments that will assist you in your needs:

### DISC

(Dominance, Influencing, Steady and Compliance) The DISC behavior profile gives you insight into HOW you respond to problems and challenges, how you influence others to your point of view, and how you respond to rules and procedures set by others. It also tells you about your natural and adapted styles.

### Personal Interests, Attitudes, and Values

PIAV measures the WHY of your actions and explains what motivates you.

### Personal Talent Skills Inventory™

The PTSI has a direct relationship with mathematics, resulting in an accurate report of individual and team potential in the workplace and personal performance. It tells how a person thinks, what their capacities and skills are, and how they get results.

### Coaching Report

The combination of DISC, PIAV, and PTSI along with a coaching report gives individuals information about their strengths and developmental needs and how to leverage them over time to get what they want in their personal and professional lives.

Contact me to arrange a complimentary, no-obligation call with me or one of my associates to explore your needs further.

You will glean the experience I have gained through management positions, consulting and over 12 years of coaching experience. My customized coaching programs include executive coaching, a unique combination of assessments, assessment reports, and team coaching.



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