



## *Teams Evolving and Mastering Success*

### Purpose

T.E.A.M.S. is dedicated to helping the members of a team improve their performance and quality of life.

### Why Build A Team?

Solid teams are able to accomplish great feats in the face of barriers such as inadequate resources and environmental resistance.

### Why Use The T.E.A.M.S. System?

- ❑ T.E.A.M.S. provides the tools and means for groups to discover and clarify what makes the group effective or ineffective and allows them to make the necessary adjustments.
- ❑ T.E.A.M.S. allows teams to forge ahead confidently knowing they can sustain and improve the team through a periodic and systematic process.

### What Does T.E.A.M.S. Address?

- ❑ **Work Management Skills:** How the team determines and manages the specific tasks and resources related to their mission.
- ❑ **Group Processes:** Group functions such as participation, meeting management, learning, creativity, and many other areas.
- ❑ **Relationships:** Feelings, attitudes and behaviors that most reflect the team's.

interpersonal relationships.

- ❑ **Leadership:** How the team leader functions to support and facilitate all aspects of the team process and the specific elements of team functioning covered in the survey.

### What T.E.A.M.S. Can Do For Your Organization

- ❑ Empower group responsibility
- ❑ Create comprehensive, targeted assessments of a team's developmental needs
- ❑ Enhance executive coaching programs
- ❑ Determine whether a team is right for a specific situation
- ❑ Transform work groups into real teams
- ❑ Provide pre-and post-assessments for effective training or development programs
- ❑ Provide the structure for dynamic productive tune-ups at regular intervals

### Features of T.E.A.M.S.

- ❑ T.E.A.M.S. provides an in-depth computer report
- ❑ Reports are designed to facilitate the follow-up discussion
- ❑ There is a comprehensive manual for data interpretation

### What Some T.E.A.M.S. Pilot Participants Say:

“This is an executive's tool kit. What you have here is what every company needs, whether they are focusing on building a team-based learning organization or not.” (From the President of a \$100 million company that is actively engaged in building a team-based learning organization.)

“I have a client group that has been struggling for a year over their role. Your manual made it clear to me that what the group has been struggling with is whether they are or should be a team or a work group. It gives me tools to help the group past this point that they have been stuck on for so long.” (From an experienced senior level consultant working with a very high level group in a Fortune 500 company.)

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